



1. QUALITY POLICY & ENVIRONMENT

At KRV we are committed to the following:

- The services/products we provide to our customers will fully satisfy and meet their requirements as well as the applicable regulatory and legal requirements. legislative requirements relating to quality and environmental protection
- Orders and/or contracts with our customers will be implemented exactly as agreed and the Company will fully perform all its obligations.
- To protect the Environment
- For the Health and Safety of Workers
- Our goal is always the continuous and complete satisfaction of the customer.
- For the immediate response to the requests and problems of our customers/partners.
- The continuous improvement of the Unified Management System and the Company's operations.

In order to implement the Policy, the Company operates according to the following principles:

- Each employee is responsible for the quality of his/her own work and is fully informed about the implemented Unified Management System of the Company for his/her responsibilities and the targets/indicators that have been set, as well as being aware of environmental protection issues.
- We as a Company set goals, objectives and programmes, provide the resources required to achieve them and the results of our statistical analysis are analysed as part of our continuous effort to improve the products and services provided to our customers.
- We provide proper training to our Company's personnel as well as the appropriate equipment, the appropriate infrastructure to properly perform the tasks assigned to them and a healthy working environment.
- The Company has appointed a Management Systems Manager who has organizational independence and authority to ensure that the Unified Management System shall also apply in cases where it is necessary to take appropriate corrective action.



- The suppliers with whom we work to honour the Company's commitments to its customers and stakeholders.
- ensures that all individuals have equal and fair prospects of access to the opportunities presented in society,
- receive, investigate and deal with any complaint or relevant report demonstrating zero tolerance of violence and harassment, in a confidential manner and in a way that respects human dignity and does not impede the receipt, investigation and management of such complaints or reports

All staff and external collaborators (when required) are obliged to apply the Unified Management System in their field of activity.

The Company's strategic objectives are defined as follows:

- Compliance of the Company with legal and regulatory requirements regarding environmental protection, the safety and health of its employees and its operation,
- Continuous Improvement of the Company and its offered services / products
- Ensuring the continuity and availability of the service/products
- Continuous monitoring of the efficiency and effectiveness of operations based on targets and indicators
- Sustainable management of resources (such as saving, re-use, recycling),
- Full cooperation with bodies responsible for the protection of the environment
- Prevention of pollution

For KRV SQUARE

Legal representative

Kravvaritis Georgios



2. OCCUPATIONAL HEALTH AND SAFETY POLICY

HEALTH AND SAFETY AT WORK

KRV is committed to ensuring optimal Health and Safety conditions for its staff, which is a primary objective. Recognising that the human resources are its most important and valuable asset, the company provides all necessary means to ensure a healthy and safe working environment, developing and implementing practices and systems tailored to the risks associated with its business activities.

The successful implementation of our policy is the responsibility of all employees regardless of the work they do or their position in the organisational structure.

The Company's Health and Safety Policy for its staff is:

- To provide an appropriate working environment and safe working conditions to avoid and prevent injuries and occupational diseases
- To provide the framework for setting objectives and targets for the health and safety of workers
- Monitor and implement regulatory and legislative requirements relevant to the health and safety of workers
- To take all necessary measures to prevent, reduce and eliminate risks and threats to health and safety in the company's workplaces
- To seek continuous improvement in the procedures, work instructions and HSE practices applied in the workplace.
- To encourage consultation and participation of workers in matters relating to health and safety at work
- To seek continuous improvement of the company's performance in the implementation of the YCA System.
- To implement a programme of continuous training of staff on YCA and good practices (use of PPE, etc.)
- Have resources to ensure a safe working environment. To achieve the above objectives, KRV :



1. It has adopted an Occupational Health and Safety Management System in accordance with the ISO 45001:2018 standard, which is applied to all its activities.
2. Identify, assess and minimise the risks associated with activities that may cause injury or illness.
3. It encourages the participation of workers in the identification, assessment and elimination or reduction of risks in the workplace.
4. Provides training and supervision on health and safety issues, such as safe working practices and emergency procedures, in order to enhance employees' understanding of occupational hazards.
5. Ensure that all employees, visitors and other exposed persons have knowledge, understanding and application of the Company's Safety Guidelines in the workplace.
6. Ensures the financial resources for the implementation and continuous improvement of the Health and Safety System implemented by the company.
7. Implement procedures to analyse and evaluate all accidents and incidents related to safety in the workplace.

The continuous improvement of the operation and effectiveness of the Occupational Health and Safety Management System and compliance with the current regulatory and legislative requirements for HSE, are a commitment of the company's Management and are based on the active participation and support of all employees in the company.

The YCA Policy established by the company has been made known to all staff and its fulfilment is a daily concern.

For KRV SQUARE

Legal representative

Kravvaritis Georgios